



ព្រះរាជាណាចក្រកម្ពុជា
ជាតិ សាសនា ព្រះមហាក្សត្រ
KINGDOM OF CAMBODIA
Nation Religion King

កំពង់ផែស្វយ័តក្រុងព្រះសីហនុ

Sihanoukville Autonomous Port

លេខ/No: 027 PAS

Sihanoukville, 20th May 2021

Announcement

On

**Recruitment of the Candidate for Independent Director
for the 8th Mandate of the Board of Directors of PAS**

Sihanoukville Autonomous Port (PAS) is a public enterprise which was officially listed in Cambodia Securities Exchange (CSX) on June 08th, 2017. PAS is an international deep-sea port which is playing an important role as either the port operator or the port authority of the Kingdom of Cambodia.

The Board of Directors for the 8th mandate shall, in accordance with PAS's Article of Incorporation, compose of 7 (seven) members and one of the members shall be an Independent Director.

With reference to the above, PAS has the honor to notify all the public that the letter will start receiving the applications of the potential candidates who intend to stand for an Independent Director in order to be shortlisted and submit to the shareholders meeting which will be held in the coming June of this 2021 to be selected member of the Board of Directors for the 8th Mandate for the period of 3 (three) years.

1. Requirement and Qualification of Candidates

Candidate of Non-Executive Director as a representative of the private shareholders shall have the following requirements and qualifications:

1.1. Requirement of Candidates

- Shall not hold more than 1% of PAS's total shares;
- Shall hold a Master degree or equivalent degree (Priority in Accounting/Finance);
- Shall be at least 35 years of age (On the submission date);
- Shall have at least 5-year working experience;
- Foreign candidate shall have at least 6-month working experience in Cambodia (On the submission date);

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- Shall have never been punished in administrative punishment certified by his/her employer (Certified letter to be submitted after having been elected);
- Shall have never been declared personal bankruptcy by the court (Certified letter to be submitted after having been elected);
- Shall have a Judicial Letter certifying non-guilty in misdemeanor or crime (Certified letter to be submitted after having been elected).

1.2. Qualification of Candidate

- Shall not be employed by PAS during the last one (01 year);
- Shall not have relationship with PAS's main customers or suppliers;
- Shall not have personal contracts with PAS or PAS's senior officer;
- Shall not involve with any non-governmental organization or non-profit association that used to receive funding from PAS;
- Shall not be a family member of the person who used to be employed as Director or hired to be Director General or Senior Officer by PAS during the last one (01) year;
- Shall not be an auditor or holding a position as an auditor for PAS during the last one (01) year;
- Shall not be the employee of PAS or government officer.

2. Required Documents for Submission

- Curriculum Vitae attached with a photo (4x6cm) 1 Copy
- Cover letter 1 Copy
- Certified copy of Degrees 1 Copy
- Recommendation Letter 1 Copy
- Other documents deemed necessary (if any) 1 Copy

3. Responsibilities

- Head of Audit Committee;
- Review financial statement;
- Review internal control;
- Review internal and external auditing;
- Report about committee's activities to the Board of Directors;
- Other Responsibilities deemed necessary.

4. Benefits

- Monthly salary;
- Monthly fuel allowance;
- Monthly lunch allowance;
- Annual Bonus
- Annual uniform allowance;

- Other allowances for Khmer New Year and Pchum Ben Days.

5. Date and Location for submission

- **Submission date:** May 20th 2021 during working hour
- **Closing date:** May 26th, 2021 at 16:00
- **Contact location and submission:**
 - Department of Administration and Human Resource, Sihanoukville Autonomous Port (PAS)
 - Terak Vithei Akkha Moha Sena Padei Techo HUN SEN, Quarter 3, Sihanoukville, Sihanouk Province
 - Email: pasinfo@pas.gov.kh
 - Website: www.pas.gov.kh
- Or Through Telegram:
Contact Number: (855) 10 788 880, 95 668 897 / 11 817 847.

Delegate of the Royal Government of Cambodia
In charge as Chairman and CEO



LOU KIMCHHUN

CC:

"For information"

- Ministry of Economy and Finance
- Ministry of Public Works and Transportation
- BOD of PAS
- Securities and Exchange Regulator of Cambodia

"For announcement"

- Cambodia Securities Exchanges
- Securities Firms