

Timely Disclosure

Name of Listed Company: Sihanouk Autonomous Port

Code of Listed Company: KH1000060009

Date and Time of Sending: October 01st, 2021, 03:10 PM

Events Related to Management (form C.3)

▼ Change of Management with Decision Power				
1. Before Change	Name	1. Mr. Chea Yuthdika 2. Mr. Chhun Hong	3. Mr. Srey Narin 4. Mr. Path Seth 5. Mr. Nak Sophieyan	6. Mr. Thong Viro 7. Mr. Ty Sakun 8. Pith Prakath
	Position	1. Deputy Director General of Technical 2. Deputy Director General of Administration	3. Director of Container Terminal Operation Department 4. Director of Financial & Accounting Department 5. Director of Machinery Department	6. Director of Harbor Master and Security Department 7. Director of Technical & Materials Department 8. Director of Business Department
2. After Change	Name	1. Mr. Ty Sakun 2. Mr. Thong Viro	3. Mr. Thai Mengly 4. Mr. Pith Prakath 5. Mr. Kim Hor	6. Mr. Soeung Seno 7. Mr. Ouk Vannra 8. Mr. Ngoun Ratana
	Position	1. Deputy Director General of Technical 2. Deputy Director General of Administration	3. Director of Container Terminal Operation Department 4. Director of Financial & Accounting Department 5. Director of Machinery Department	6. Director of Harbor Master and Security Department 7. Director of Technical & Materials Department 8. Director of Business Department
3. Date of Resolution		October 01 st , 2021		
4. Date of Change		October 01 st , 2021		
5. Description		The change of Senior Officers of PAS		
6. Reason of Change		<ul style="list-style-type: none"> • Due to 1. Mr. Chea Yuthdika 2. Mr. Chhun Hong 3. Mr. Srey Narin 4. Mr. Path Seth 5. Mr. Nak Sophieyan are retired. • Due to 6. Mr. Thong Viro 7. Mr. Ty Sakun 8. Pith Prakath are appointed to a new position. 		

-Attach with relevant resolution

Signature and Name of
Responsible Disclosure Officer


SAM SOPHEAT



Kingdom of Cambodia
Nation Religion King

Sihanoukville Autonomous Port

N°196 PAS/HR

Sihanoukville, Date: October 01st, 2021

Decision

On

Appointing Employee of Sihanoukville Autonomous Port

**Delegate of Royal Government in Charge
as Chairman & CEO of Sihanoukville Autonomous Port**

- Seen Royal decree number NS/RKT/0808/944 dated 18th August 2008 on appointing Delegate of Royal Government
- Seen sub-decree number 50-ANK-BK dated 17th July 1998 Defining the establishment of the Sihanoukville Autonomous Port (PAS)
- Base on PAS's Policy, 12th April 2019
- Base on the spirit of the first Board Directors' Meeting of PAS, 8th Mandate dated 6th August 2021
- Examining the ability and experience of Mr. **Ty Sakun**

Decision

Article 1: Appointing Mr. **Ty Sakun**, currently the Director of Technical-Materials Department, to Deputy Director General of Technical replacing Mr. **Chea Yuthdika** who is retired.

Article 2: Deputy Director General, Director, Deputy Director of all related departments and himself must comply with the decision to effectively achieve from the signing date.

**Delegate of Royal Government
in Charge as Chairman & CEO**



Receivers

- Board of Directors
- Same as Article 2
- Chronological documents

Unofficial translation



Kingdom of Cambodia
Nation Religion King

Sihanoukville Autonomous Port

N°197 PAS/HR

Sihanoukville, Date: October 01st, 2021

Decision

On

Appointing Employee of Sihanoukville Autonomous Port

**Delegate of Royal Government in Charge
as Chairman & CEO of Sihanoukville Autonomous Port**

- Seen Royal decree number NS/RKT/0808/944 dated 18th August 2008 on appointing Delegate of Royal Government
- Seen sub-decree number 50-ANK-BK dated 17th July 1998 Defining the establishment of the Sihanoukville Autonomous Port (PAS)
- Base on PAS's Policy, 12th April 2019
- Base on the spirit of the first Board Directors' Meeting of PAS, 8th Mandate dated 6th August 2021
- Examining the ability and experience of Mr. **Thong Viro**

Decision

Article 1: Appointing Mr. **Thong Viro**, currently the Director of Harbor Master and Security Department, to Deputy Director General of Administration replacing Mr. **Chhun Hong** who is retired.

Article 2: Deputy Director General, Director, Deputy Director of all related departments and himself must comply with the decision to effectively achieve from the signing date.

**Delegate of Royal Government
in Charge as Chairman & CEO**



Receivers

- Board of Directors
- Same as Article 2
- Chronological documents

Unofficial translation



Kingdom of Cambodia
Nation Religion King

Sihanoukville Autonomous Port

N°198 PAS/HR

Sihanoukville, Date: October 01st, 2021

Decision

On

Appointing Employee of Sihanoukville Autonomous Port

**Delegate of Royal Government in Charge
as Chairman & CEO of Sihanoukville Autonomous Port**

- Seen Royal decree number NS/RKT/0808/944 dated 18th August 2008 on appointing Delegate of Royal Government
- Seen sub-decree number 50-ANK-BK dated 17th July 1998 Defining the establishment of the Sihanoukville Autonomous Port (PAS)
- Base on PAS's Policy, 12th April 2019
- Base on the spirit of the first Board Directors' Meeting of PAS, 8th Mandate dated 6th August 2021
- Examining the ability and experience of Mr. **Thai Mengly**

Decision

Article 1: Appointing Mr. **Thai Mengly**, currently the Deputy Director of Container Terminal Operation Department, to Director of Container Terminal Operation Department replacing Mr. **Srey Narin** who is retired.

Article 2: Deputy Director General, Director, Deputy Director of all related departments and himself must comply with the decision to effectively achieve from the signing date.

**Delegate of Royal Government
in Charge as Chairman & CEO**



Receivers

- Board of Directors
- Same as Article 2
- Chronological documents

Unofficial translation



Kingdom of Cambodia
Nation Religion King

Sihanoukville Autonomous Port

N°199 PAS/HR

Sihanoukville, Date: October 01st, 2021

Decision
On
Appointing Employee of Sihanoukville Autonomous Port

Delegate of Royal Government in Charge
as Chairman & CEO of Sihanoukville Autonomous Port

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- Base on PAS's Policy, 12th April 2019
- Base on the spirit of the first Board Directors' Meeting of PAS, 8th Mandate dated 6th August 2021
- Examining the ability and experience of Mr. **Pith Prakath**

Decision

Article 1: Appointing Mr. **Pith Prakath**, currently the Director of Business Department, to Director of Financial and Accounting Department replacing Mr. **Path Seth** who is appointed to a new position.

Article 2: Deputy Director General, Director, Deputy Director of all related departments and himself must comply with the decision to effectively achieve from the signing date.

Delegate of Royal Government
in Charge as Chairman & CEO



Receivers

- Board of Directors
- Same as Article 2
- Chronological documents

unofficial translation



Kingdom of Cambodia
Nation Religion King

Sihanoukville Autonomous Port

N°200 PAS/HR

Sihanoukville, Date: October 01st, 2021

Decision

On

Appointing Employee of Sihnoukville Autonomous Port

**Delegate of Royal Government in Charge
as Chairman & CEO of Sihanoukville Autonomous Port**

- Seen Royal decree number NS/RKT/0808/944 dated 18th August 2008 on appointing Delegate of Royal Government
- Seen sub-decree number 50-ANK-BK dated 17th July 1998 Defining the establishment of the Sihanoukville Autonomous Port (PAS)
- Base on PAS's Policy, 12th April 2019
- Base on the spirit of the first Board Directors' Meeting of PAS, 8th Mandate dated 6th August 2021
- Examining the ability and experience of Mr. **Kim Hor**

Decision

Article 1: Appointing Mr. **Kim Hor**, currently the Deputy Director of Machinery Department, to Director of Machinery Department replacing Mr. **Neak Sophieyan** who is retired.

Article 2: Deputy Director General, Director, Deputy Director of all related departments and himself must comply with the decision to effectively achieve from the signing date.

**Delegate of Royal Government
in Charge as Chairman & CEO**

Receivers

- Board of Directors
- Same as Article 2
- Chronological documents



Unofficial translation



Kingdom of Cambodia
Nation Religion King

Sihanoukville Autonomous Port

N°201 PAS/HR

Sihanoukville, Date: October 01st, 2021

Decision

On

Appointing Employee of Sihanoukville Autonomous Port

**Delegate of Royal Government in Charge
as Chairman & CEO of Sihanoukville Autonomous Port**

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- Base on PAS's Policy, 12th April 2019
- Base on the spirit of the first Board Directors' Meeting of PAS, 8th Mandate dated 6th August 2021
- Examining the ability and experience of Mr. **Soeung Seno**

Decision

Article 1: Appointing Mr. **Soeung Seno**, currently the Deputy Director of Harbor Master and Security Department, to Director of Harbor Master and Security Department replacing Mr. **Thong Viro** who is appointed to a new position.

Article 2: Deputy Director General, Director, Deputy Director of all related departments and himself must comply with the decision to effectively achieve from the signing date.

**Delegate of Royal Government
in Charge as Chairman & CEO**

Receivers

- Board of Directors
- Same as Article 2
- Chronological documents



Unofficial translation



Kingdom of Cambodia
Nation Religion King

Sihanoukville Autonomous Port

N°202 PAS/HR

Sihanoukville, Date: October 01st, 2021

Decision

On

Appointing Employee of Sihanoukville Autonomous Port

**Delegate of Royal Government in Charge
as Chairman & CEO of Sihanoukville Autonomous Port**

- Seen Royal decree number NS/RKT/0808/944 dated 18th August 2008 on appointing Delegate of Royal Government
- Seen sub-decree number 50-ANK-BK dated 17th July 1998 Defining the establishment of the Sihanoukville Autonomous Port (PAS)
- Base on PAS's Policy, 12th April 2019
- Base on the spirit of the first Board Directors' Meeting of PAS, 8th Mandate dated 6th August 2021
- Examining the ability and experience of Mr. **Ouk Vannara**

Decision

Article 1: Appointing Mr. **Ouk Vannara**, currently the Deputy Director of Technical-Materials Department, to Director of Technical-Materials Department replacing Mr. **Ty Sakun** who is appointed to a new position.

Article 2: Deputy Director General, Director, Deputy Director of all related departments and himself must comply with the decision to effectively achieve from the signing date.

**Delegate of Royal Government
in Charge as Chairman & CEO**



Receivers

- Board of Directors
- Same as Article 2
- Chronological documents
- Unofficial translation

Unofficial Translation



Kingdom of Cambodia
Nation Religion King

Sihanoukville Autonomous Port

N°203 PAS/HR

Sihanoukville, Date: October 01st, 2021

Decision

On

Appointing Employee of Sihanoukville Autonomous Port

**Delegate of Royal Government in Charge
as Chairman & CEO of Sihanoukville Autonomous Port**

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- Base on PAS's Policy, 12th April 2019
- Base on the spirit of the first Board Directors' Meeting of PAS, 8th Mandate dated 6th August 2021
- Examining the ability and experience of Mr. **Ngoun Ratana**

Decision

Article 1: Appointing Mr. **Ngoun Ratana**, currently the Deputy Director of Business Department, to Director of Business Department replacing Mr. **Pith Prakath** who is appointed to a new position.

Article 2: Deputy Director General, Director, Deputy Director of all related departments and himself must comply with the decision to effectively achieve from the signing date.

**Delegate of Royal Government
in Charge as Chairman & CEO**



Receivers

- Board of Directors
- Same as Article 2
- Chronological documents

Unofficial translation